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Wise Metals Groups Announces Management Changes

Baltimore, MD. –Wise Metals Group has restructured its corporate management team “which will help the firm and its subsidiaries to evolve and prosper,” Chairman and Chief Executive Officer David F. D’Addario announced today.

As of Jan. 1, majority owner D’Addario assumed the additional title of chief executive officer and has taken a more active role in the day-to-day operations of Wise Metals Group, particularly the Alabama-based Wise Alloys facility. For the foreseeable future, the position of president will remain vacant, according to D’Addario. He has served as Wise Metals Group chairman since October 2001 and has served as a manager and board member since January 1999. D’Addario, who holds a bachelor’s of arts degree from Yale University, also serves as chairman and chief executive officer of Connecticut-based D’Addario Industries, which is a privately held conglomerate of diversified companies. In addition, he was a founder of Neroc, Inc., the predecessor of Tomra North America, Inc.

John Cameron has been named vice-chairman and will work from the company’s Baltimore headquarters, focusing on strategic alliances, partnerships and opportunities beyond the Wise Alloys. Cameron has served as president since 2000. He served as the chief executive officer of Wise Metal Group’s predecessor, Wise Metals Co., Inc., from 1991 to 1999. From 1984 to 1991, Cameron operated Arcadia, Inc., an aluminum engineering firm. From 1978 to 1984, he held various management operating positions at Howmet Corp., serving as senior vice president of operations from 1982 to 1984 and as a director from 1982 to 1983. Mr. Cameron holds a bachelor’s of science degree from Fordham University.

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Danny Mendelson remains executive vice president and chief financial officer and will report directly to D'Addario. Prior to joining Wise Metals Group, Mendelson was a partner in the Baltimore office of Ernst & Young LLP from 1984 to 1999, serving as the director of its tax practice from 1987 to 1997. He is a certified public accountant and an attorney. He holds a B.B.A. degree from the University of Michigan, a J.D. from Detroit College of Law and an L.L.M. from Georgetown University.

Phil Tays has been named senior vice president, manufacturing, and will assume full responsibility for manufacturing operations at Wise Alloys. Tays has 33 years of manufacturing, casting and maintenance management experience in Reynolds Metals Company Reclamation plants in Alabama, Virginia and Brazil. Tays holds a bachelor's of science degree in business administration from Athens State University.

At the Wise Alloys facility, Mike Patterson has been named senior vice president, strategic planning, and will report directly to Cameron. This position will incorporate all strategic events within the plant and focus on the expansion of the entire Wise Metals Group. A 1973 graduate of the University of Alabama with a bachelor's of science degree in mechanical engineering, Patterson began working at the Reynolds Metal Company's alloys plant in 1977, holding various positions in engineering, maintenance and production. He has also worked for Exxon at their Baton Rouge Refinery.

At the group level, Sam Glasscock remains senior vice president and controller, but will assume direct responsibility for accounting, cost accounting and budgeting, information technology, and transportation at Wise Alloys. Glasscock has 29 years of aluminum industry experience in various positions in accounting, finance, manufacturing and transportation. He has a bachelor's of science degree in industrial management and accounting from Auburn University and a MBA from the University of North Alabama.

Don Farrington has been promoted to senior vice president, sales, becoming part of the executive management team. He has served as vice president of sales and marketing for Wise Alloys since February 2001 and as sales manager from May 1999 to February 2001. From August 1998 to May 1999, Farrington served as general manager of aluminum of Nittetsu Shoji America, Inc. From 1991 to 1998, Farrington was vice president of sales and marketing for Ravenswood Aluminum. From 1976 to 1990, he held various sales and marketing positions with Kaiser Aluminum.

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Ken Stastny has been promoted to Wise Metals Group treasurer and will report directly to Mendelson. He joined the company in 1998 as controller of Wise Recycling, later serving as assistant treasurer of the company from 1999 to 2004. Prior to Wise Metals Group, Stastny served as audit manager at Ernst & Young LLP with experience in financial services risk management and information systems. He holds a bachelor's of business administration in both accounting and finance from Loyola College of Baltimore.

Alex Godwin has been promoted to Wise Alloys controller and will report directly to Glasscock. Godwin is a certified public accountant and has been with Wise Alloys since 2001. Prior to joining the company, he served as assistant vice president of finance for Florence, Ala.-based Martin Industries, Inc. from 1996 to 2001 and has worked in various positions for Ernst & Young LLC in Memphis, Tenn. He holds a bachelor's of science degree in accounting and finance from the University of North Alabama.

Based in Muscle Shoals, Ala., Wise Alloys is the third-leading U.S. and international producer of aluminum can stock for the beverage and food industries. It is an environmentally friendly company that relies heavily on recycled aluminum in the production of its can stock. Its sister company, Wise Recycling, is one of the largest, direct-from-the-public collectors of aluminum beverage containers in the United States, operating shipping and processing locations east of the Mississippi River that support a network of neighborhood collection centers.

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